



**SYMBIOSIS CENTRE FOR MEDIA & COMMUNICATION**

**Symbiosis International (Deemed University)**

(Established under section 3 of the UGC Act, 1956)

Re-accredited by NAAC with 'A++' Grade | Awarded Category - I by UGC

Founder: Prof. Dr. S. B. Mujumdar, M. Sc., Ph. D. (Awarded Padma Bhushan and Padma Shri by President of India)

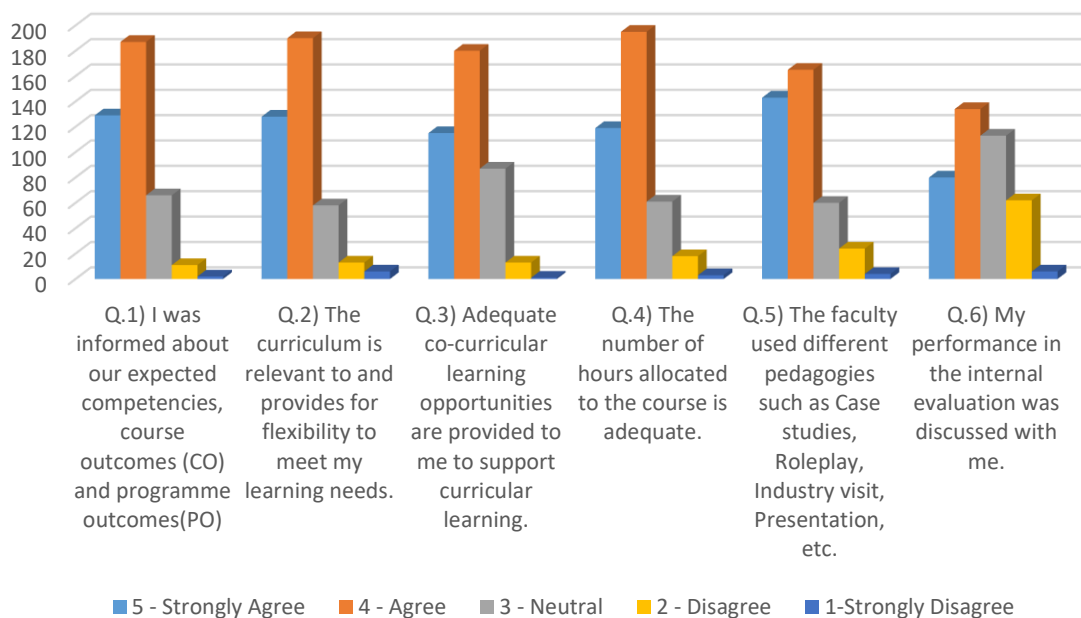
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# CURRICULUM FEEDBACK COLLECTION, ANALYSIS AND ACTION TAKEN REPORT FOR ACADEMIC YEAR 2023-2024

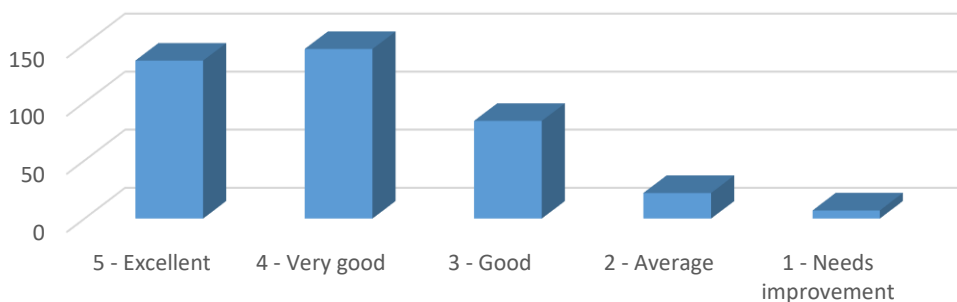
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| <b>Name of the Institute: SYMBIOSIS CENTRE FOR MEDIA AND COMMUNICATION</b>   |
| <b>Name of the Program: Bachelor of Arts (Mass Communication)</b>  |
| <b>Students Feedback On Curriculum</b>   |
| <b>Academic Year: 2023-2024, Odd Semester (I,III,V)</b>  |
| Structured questionnaire with scale-based and open ended questions on curriculum were imparted through Moodle to students of Batches 24,25 and 27 alongside. Feedback on individual courses and faculty were also collected through Google Forms. Feedbacks collected were analyzed and relevant points were taken into consideration in curriculum revision and academic improvement. |

| <b>BATCH:- 2023-27, Semester-I</b>   | <b>5 -<br/>Strongly<br/>Agree</b> | <b>4 -<br/>Agree</b> | <b>3 -<br/>Neutral</b> | <b>2 -<br/>Disagree</b> | <b>1-Strongly<br/>Disagree</b> |
|--|-----------------------------------|----------------------|------------------------|-------------------------|--------------------------------|
| Q.1) I was informed about our expected competencies, course outcomes (CO) and programme outcomes(PO)           | 129                               | 187                  | 66                     | 11                      | 2                              |
| Q.2) The curriculum is relevant to and provides for flexibility to meet my learning needs.                     | 128                               | 190                  | 58                     | 13                      | 6                              |
| Q.3) Adequate co-curricular learning opportunities are provided to me to support curricular learning.          | 115                               | 180                  | 87                     | 13                      | 1                              |
| Q.4) The number of hours allocated to the course is adequate.  | 119                               | 195                  | 61                     | 18                      | 3                              |
| Q.5) The faculty used different pedagogies such as Case studies, Role play, Industry visit, Presentation, etc. | 143                               | 165                  | 60                     | 24                      | 4                              |
| Q.6) My performance in the internal evaluation was discussed with me.  | 80                                | 134                  | 113                    | 62                      | 6                              |
|  |                                   |                      |                        |                         |                                |
|  | 5 -<br>Excellent                  | 4 - Very<br>good     | 3 - Good               | 2 -<br>Average          | 1 - Needs<br>improvement       |
| Q.7) Rate the faculty teaching the course.   | 136                               | 146                  | 84                     | 22                      | 7                              |

Batch 2023-27

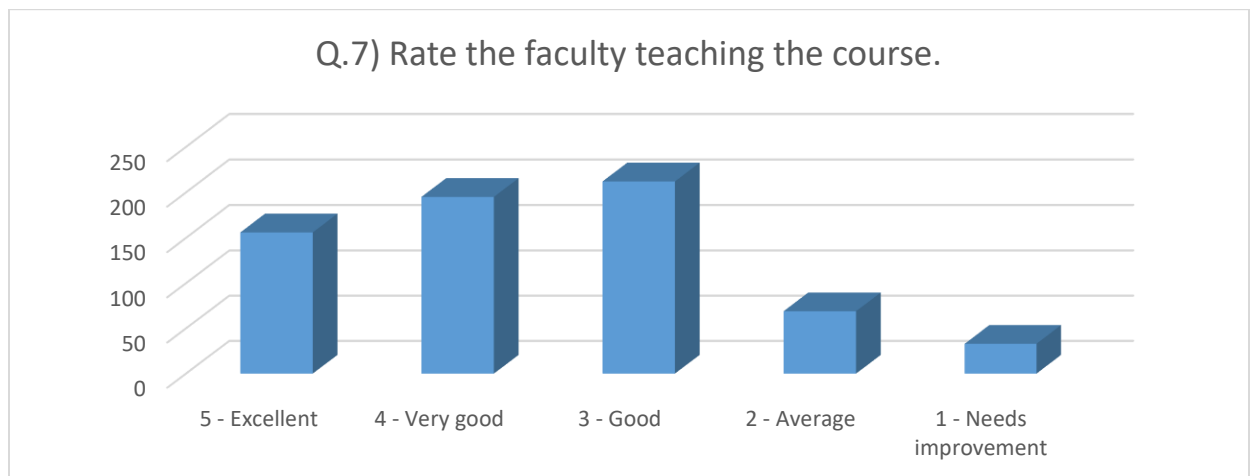
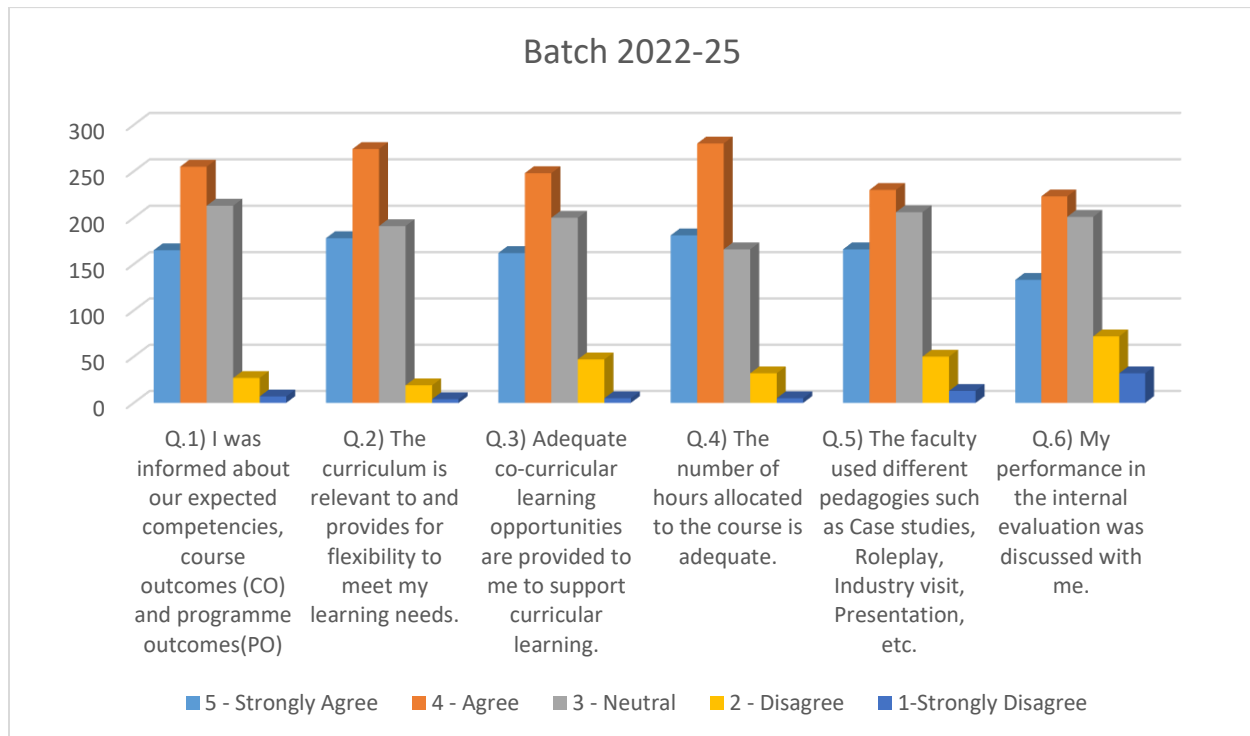


Q.7) Rate the faculty teaching the course.

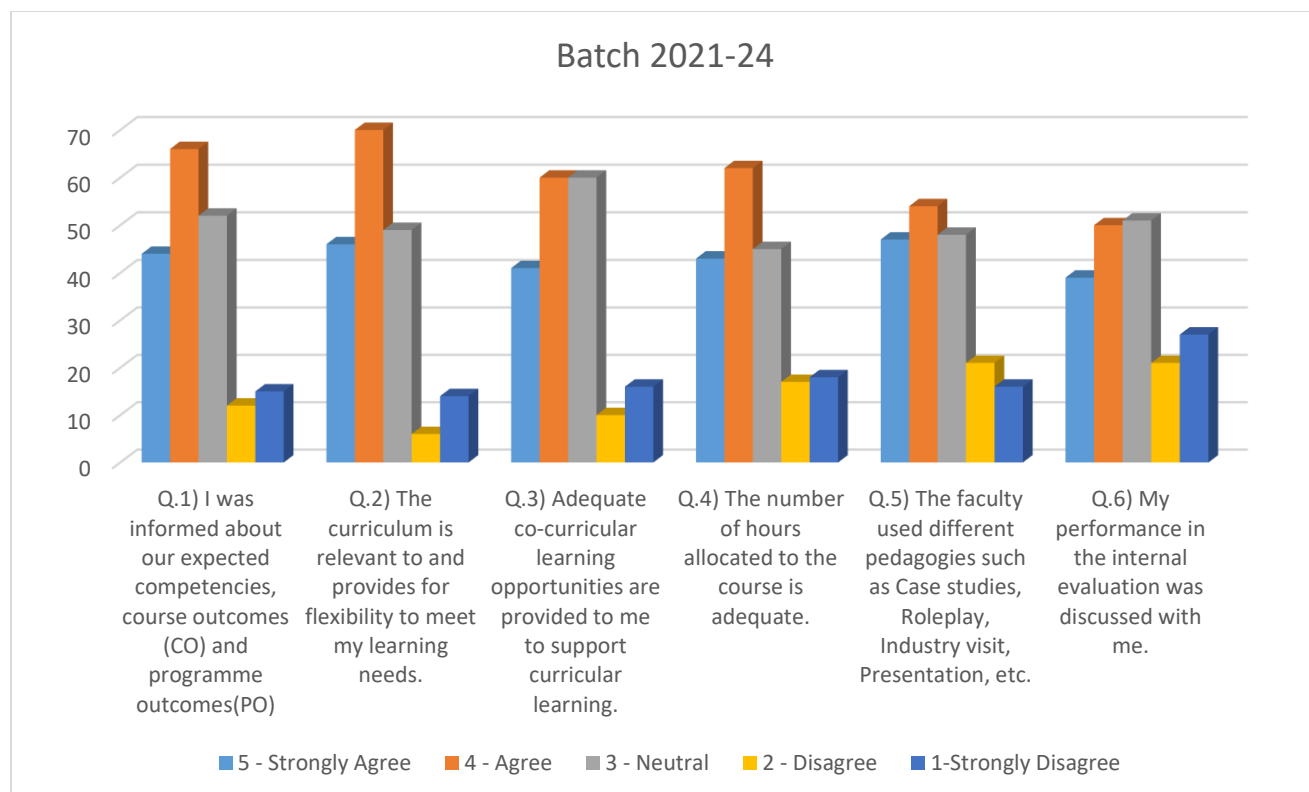


| BATCH:- 2022-25, Semester-III   | 5 - Strongly Agree | 4 - Agree | 3 - Neutral | 2 - Disagree | 1-Strongly Disagree |
|---|--------------------|-----------|-------------|--------------|---------------------|
| Q.1) I was informed about our expected competencies, course outcomes (CO) and programme outcomes(PO)  | 165                | 255       | 213         | 27           | 7                   |
| Q.2) The curriculum is relevant to and provides for flexibility to meet my learning needs.            | 178                | 274       | 191         | 19           | 4                   |
| Q.3) Adequate co-curricular learning opportunities are provided to me to support curricular learning. | 162                | 248       | 200         | 47           | 5                   |
| Q.4) The number of hours allocated to the course is adequate.   | 181                | 280       | 166         | 32           | 5                   |

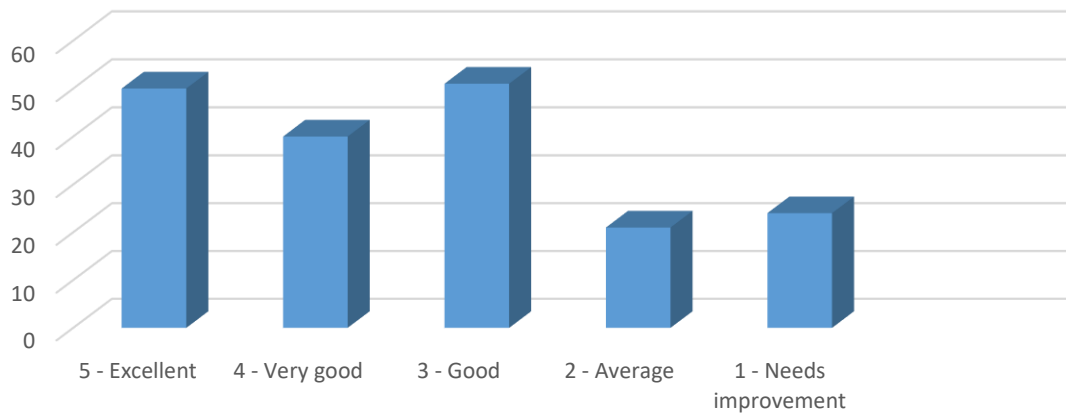
|   |               |               |          |             |                       |
|---|---------------|---------------|----------|-------------|-----------------------|
| Q.5) The faculty used different pedagogies such as Case studies, Roleplay, Industry visit, Presentation, etc. | 166           | 230           | 206      | 50          | 13                    |
| Q.6) My performance in the internal evaluation was discussed with me.   | 133           | 223           | 201      | 72          | 32                    |
|   |               |               |          |             |                       |
|   | 5 - Excellent | 4 - Very good | 3 - Good | 2 - Average | 1 - Needs improvement |
| Q.7) Rate the faculty teaching the course.  | 156           | 195           | 212      | 69          | 33                    |



| <b>BATCH:- 2021-24, Semester-V</b>  | 5 -<br>Strongly<br>Agree | 4 -<br>Agree        | 3 -<br>Neutral | 2 -<br>Disagree | 1-Strongly<br>Disagree   |
|---|--------------------------|---------------------|----------------|-----------------|--------------------------|
| Q.1) I was informed about our expected competencies, course outcomes (CO) and programme outcomes(PO)          | 44                       | 66                  | 52             | 12              | 15                       |
| Q.2) The curriculum is relevant to and provides for flexibility to meet my learning needs.                    | 46                       | 70                  | 49             | 6               | 14                       |
| Q.3) Adequate co-curricular learning opportunities are provided to me to support curricular learning.         | 41                       | 60                  | 60             | 10              | 16                       |
| Q.4) The number of hours allocated to the course is adequate.   | 43                       | 62                  | 45             | 17              | 18                       |
| Q.5) The faculty used different pedagogies such as Case studies, Roleplay, Industry visit, Presentation, etc. | 47                       | 54                  | 48             | 21              | 16                       |
| Q.6) My performance in the internal evaluation was discussed with me.   | 39                       | 50                  | 51             | 21              | 27                       |
|   |                          |                     |                |                 |                          |
|   | 5 -<br>Excellent         | 4 -<br>Very<br>good | 3 -<br>Good    | 2 -<br>Average  | 1 - Needs<br>improvement |
| Q.7) Rate the faculty teaching the course.  | 50                       | 40                  | 51             | 21              | 24                       |



Q.7) Rate the faculty teaching the course.



## Faculty Feedback on Curriculum AY 2023-24 ODD Semester

| Faculty Feedback on Curriculum  | 5-<br>Strongly<br>Agree | 4-Agree, | 3-<br>Neutral, | 2 -<br>Disagree | 1 -<br>Strongly<br>Disagree |
|---|-------------------------|----------|----------------|-----------------|-----------------------------|
| (Q1) I am given enough freedom to contribute my ideas on curriculum design and development.   | 14                      | 9        | 0              | 0               | 0                           |
| (Q2) I am able to adjust my teaching methods or assessments to accommodate different learning styles and needs.                             | 10                      | 12       | 1              | 0               | 0                           |
| (Q3) The available resources and support are sufficient for my teaching effectiveness   | 6                       | 16       | 1              | 0               | 0                           |
| (Q4) The faculty members/teachers are encouraged to establish linkages with Industry.   | 10                      | 13       | 0              | 0               | 0                           |
| (Q5) The syllabus is relevant and adequate in terms of scope, depth, and choice to help develop the required competencies amongst students. | 10                      | 12       | 1              | 0               | 0                           |
| (Q6) The university adequately supports me in utilizing new technologies and teaching tools to enhance student learning.                    | 9                       | 12       | 2              | 0               | 0                           |
| (Q7) I feel adequately supported by colleagues, staff, and administration in my teaching role.  | 10                      | 13       | 0              | 0               | 0                           |
| (Q8) I am motivated to design and deliver engaging and effective learning experiences for my students.                                      | 17                      | 6        | 0              | 0               | 0                           |
| (Q9) The faculty culture here promotes motivation and continuous improvement among its members..  | 8                       | 15       | 0              | 0               | 0                           |
| (Q10) I am effectively integrating my research expertise into the course content and learning activities.                                   | 7                       | 14       | 2              | 0               | 0                           |
| (Q11) The institution encourages strong ties between research and teaching activities within the faculty.                                   | 7                       | 16       | 0              | 0               | 0                           |
| (Q12) Students in my courses have access to adequate academic support services and resources beyond my classroom.                           | 10                      | 12       | 1              | 0               | 0                           |
| (Q13) Overall, I am satisfied with my current teaching and research environment at the university.  | 6                       | 17       | 0              | 0               | 0                           |
| (Q14) I am well aware of SIU's Vision, Mission and Core Values  | 10                      | 13       | 0              | 0               | 0                           |

(Q15) I feel adequately supported by the university in conducting research and pursuing scholarly activities within my field.

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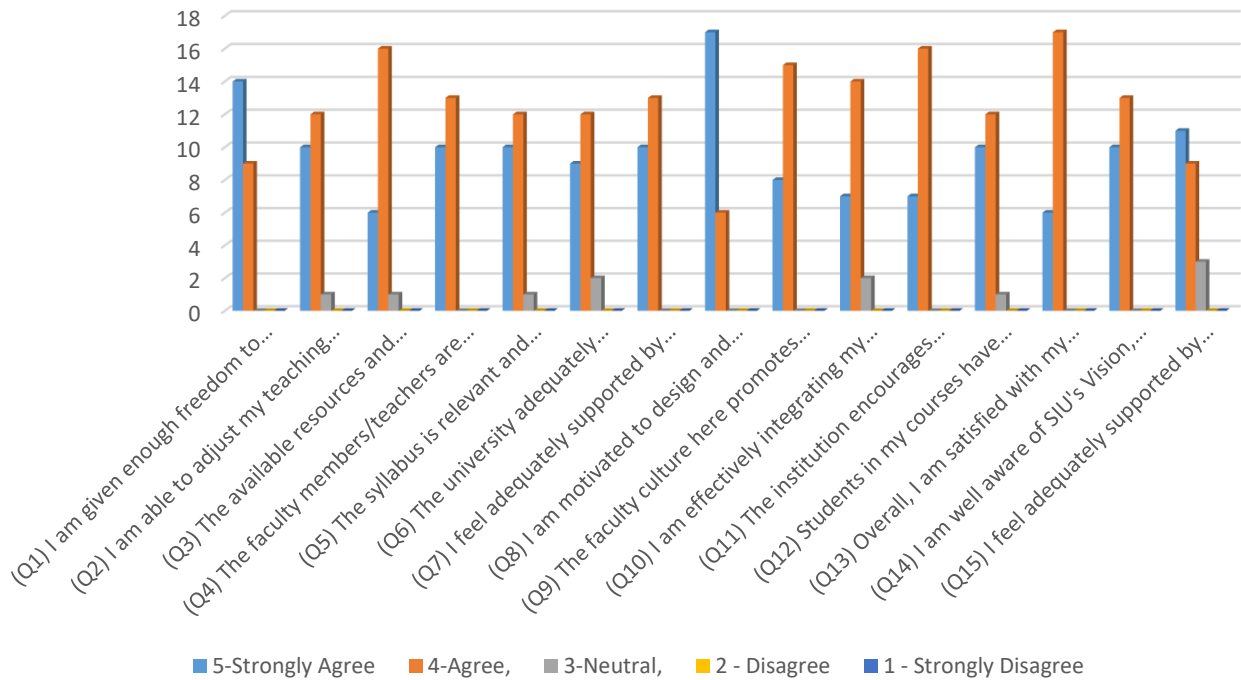
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### Faculty feedback on curriculum



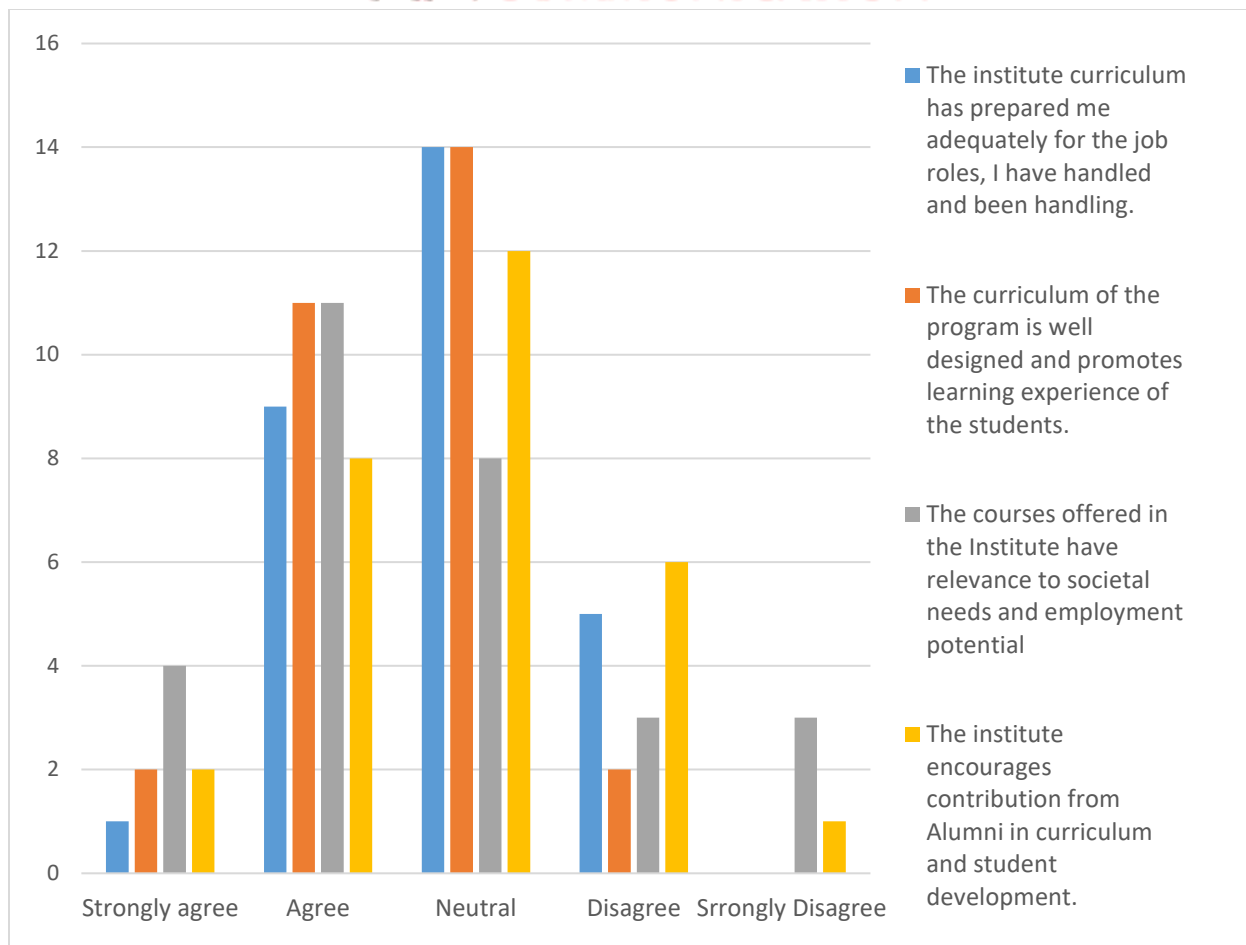


**CURRICULUM FEEDBACK COLLECTION,  
ANALYSIS AND ACTION TAKEN REPORT  
FOR ACADEMIC YEAR 2023-2024**

**Semester II, IV, VI**

## Alumni Feedback for design and review of syllabus

| Alumni Feedback for design and review of syllabus   |  |                |       |         |          |                   |
|---|--|----------------|-------|---------|----------|-------------------|
| Academic Year: 2023-2024  |  |                |       |         |          |                   |
| Alumni feedback was collected through a structured feedback form imparted to students who graduated from SCMC in 2023, with scale-based and open-ended questions. |  |                |       |         |          |                   |
| No. of Respondents: 29  |  |                |       |         |          |                   |
| S. No.  | Question   | Strongly Agree | Agree | Neutral | Disagree | Strongly Disagree |
| 1   | The institute curriculum has prepared me adequately for the job roles I have handled and been handling | 1              | 9     | 14      | 5        |                   |
| 2   | The curriculum of the program is well-designed and promotes the learning experience of the students    | 2              | 11    | 14      | 2        |                   |
| 3   | The courses offered in the Institute have relevance to societal needs and employment potential         | 4              | 11    | 8       | 3        | 3                 |
| 4   | The institute encourages contributions from Alumni in curriculum and student development               | 2              | 8     | 12      | 6        | 1                 |



### Summary of Feedback Analysis and Action Taken:

| Sr. No | Particulars / Action Point  | Action Taken   |
|--------|---|--|
| 1      | Data/Marketing Analytics or any other technical course should be introduced.  | We have started teaching Power BI.   |
| 2      | Courses on Excel should be introduced.  | In Communication management, advanced Excel is introduced.   |
| 3      | Theoretical assignments are of no use in the industry or further. Theoretical assignments are of no use in the industry or further. | In all the subjects, we have introduced experiential learning. We are emphasizing the practical based assignments. |

## Employers' Feedback for design and review of the syllabus

**Academic Year: 2023-2024**

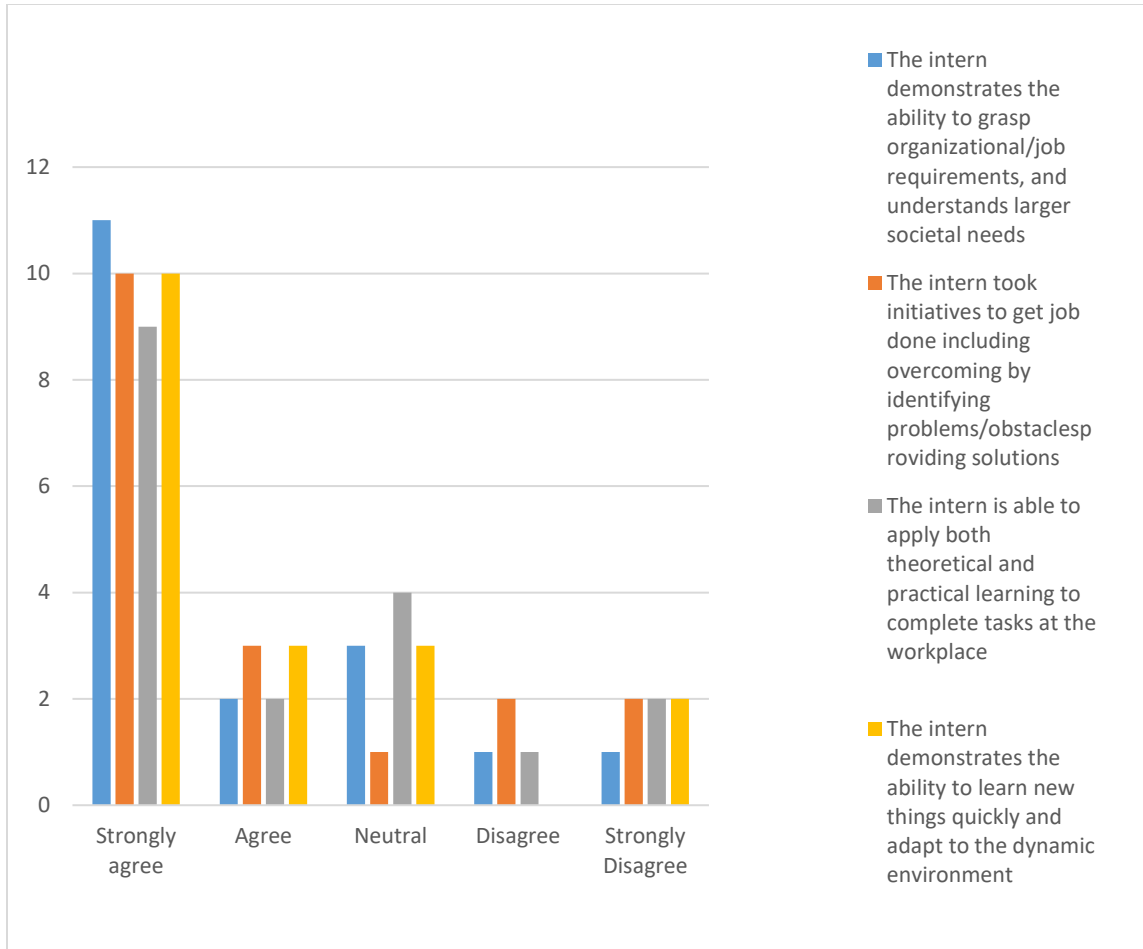
Employer feedback for the year was collected through structured feedback forms online following the first development sector internship for Batch 25. There were both scale-based and open-ended questions for student performance and for course recommendations and improvements.

**No. of Respondents: 18**

| S. No | Question   | Strongly Agree | Agree     | Neutral | Disagree | Strongly Disagree |  |
|-------|--|----------------|-----------|---------|----------|-------------------|--|
| 1     | The intern demonstrates the ability to grasp organizational/job requirements, and understands larger societal needs    | 11             | 2         | 3       | 1        | 1                 |  |
| 2     | The intern took initiatives to get job done including overcoming by identifying problems/obstacles providing solutions | 10             | 3         | 1       | 1        | 2                 |  |
| 3     | The intern is adequately trained in terms of knowledge, skills and values  | 9              | 2         | 4       | 1        | 2                 |  |
| 4     | The intern demonstrates the ability to learn new things quickly and adapt to the dynamic environment                   | 10             | 3         | 3       |          | 2                 |  |
|       |  | Excellent      | Very Good | Average | Poor     | Very poor         |  |
| 5     | How would you assess the intern's overall performance?   | 9              | 4         | 3       | 1        | 1                 |  |

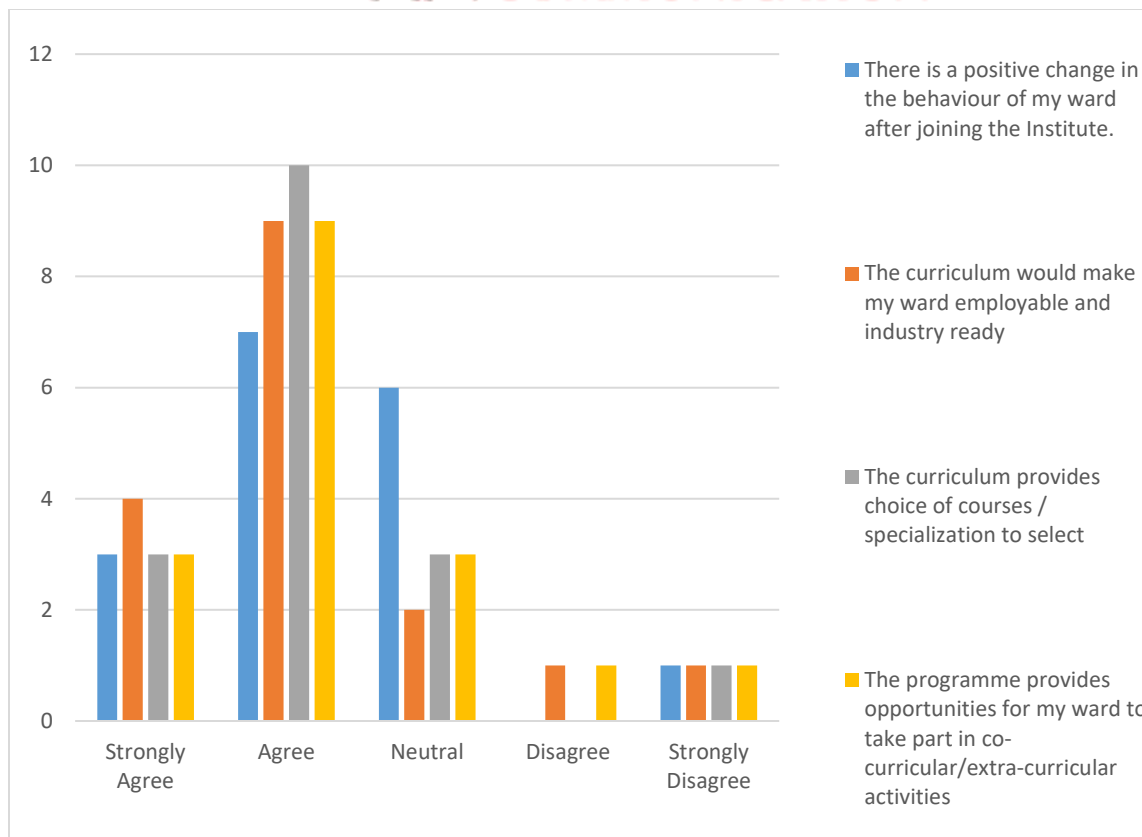
### Summary of Feedback Analysis and Action Taken:

| S No | Particulars / Action Point  | Action Taken  |
|------|---|---|
| 1    | Students must be trained to cover environmental issues linked to social impact. | A common value-added course, sustainability and environment awareness, will be introduced in 2023. Students have started working on various projects related to sustainability. |
| 2    | Students are more comfortable in writing online articles than ground reporting. | The pandemic may have denied the opportunity to do more ground reporting. But now journalism students are given assignments for ground reporting.                               |



## Parents' Feedback for design and review of syllabus

| Parents' Feedback for design and review of the syllabus  |  |                |       |         |          |                   |
|--|--|----------------|-------|---------|----------|-------------------|
| <b>Academic Year: 2023-2024</b>  |  |                |       |         |          |                   |
| Curriculum feedback from parents of BT23 students was obtained using structured feedback forms online. Parent representatives from IQAC also provided suggestions at meetings. |  |                |       |         |          |                   |
| <b>No. of Respondents: 17</b>  |  |                |       |         |          |                   |
| S. No  | Question   | Strongly Agree | Agree | Neutral | Disagree | Strongly Disagree |
| 1  | There is a positive change in the behaviour of my ward after joining the Institute.                        | 3              | 7     | 6       |          | 1                 |
| 2  | The curriculum would make my ward employable and industry ready.   | 3              | 9     | 2       | 1        | 1                 |
| 3  | The curriculum provides choice of courses / specialization to select                                       | 3              | 10    | 3       |          | 1                 |
| 4  | The programme provides opportunities for my ward to take part in co-curricular/extra-curricular activities | 3              | 9     | 3       | 1        | 1                 |



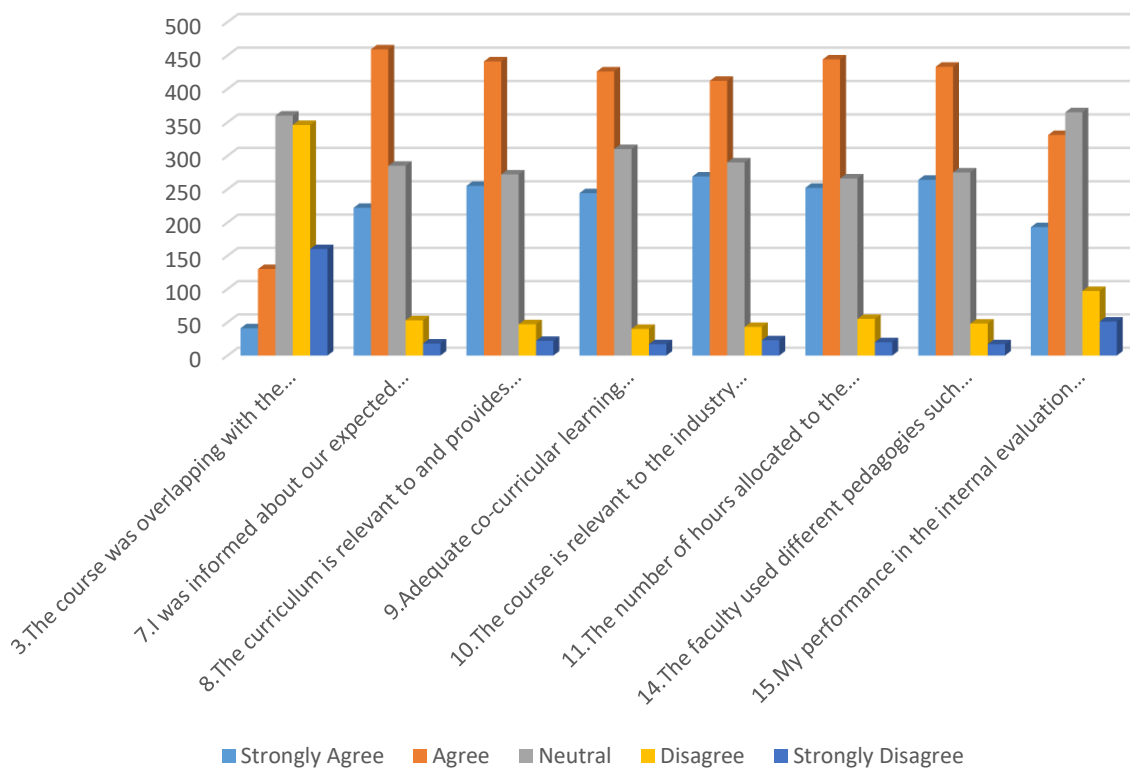
### Summary of Feedback Analysis and Action Taken:

| Sr. No | Particulars / Action Point  | Action Taken  |
|--------|---|---|
| 1      | More focus on digital marketing   | In Content Marketing, various aspects of digital marketing are covered  |
| 2      | Role of artificial intelligence   | In Digital marketing, we have introduced the topic.   |
| 3      | Yoga & Meditation are to be mandatorily taught and practised.                         | In the first and second semesters, we have already introduced two mandatory courses on Emotional well-being and fitness for life. |
| 4      | If possible, there should be more activity /practical-based sessions in all subjects. | In all the subjects, we have introduced experiential learning.  |

|  |  |                |       |         |          |                   |
|--|--|----------------|-------|---------|----------|-------------------|
| <b>Name of the Institute: SYMBIOSIS CENTRE FOR MEDIA AND COMMUNICATION</b>   |  |                |       |         |          |                   |
| <b>Name of the Program: Bachelor of Arts (Mass Communication)</b>  |  |                |       |         |          |                   |
| <b>Students' Feedback for design and review of the syllabus</b>  |  |                |       |         |          |                   |
| <b>Academic Year: 2023-2024, Even Semester (2,4,6)</b>   |  |                |       |         |          |                   |
| Structured questionnaires with scale-based and open-ended questions on curriculum were imparted through L.M.S. to students of Batches 24, 25 & 27. Feedback on individual courses and faculty was also collected through Google Forms. Feedback collected was analysed, and relevant points were considered in curriculum revision and academic improvement. |  |                |       |         |          |                   |
| <b>Batch 23-27 SEM II</b>  | <b>No. of Respondents: 132 (for 9 courses)</b>   |                |       |         |          |                   |
| S. No.   | Question   | Strongly Agree | Agree | Neutral | Disagree | Strongly Disagree |
| 1  | 3. The course overlapped with the courses taught earlier / during the semester.                              | 41             | 130   | 360     | 346      | 160               |
| 2  | 7. I was informed about our expected competencies, course outcomes (C.O.) and programme outcomes (PO)        | 222            | 459   | 285     | 53       | 18                |
| 3  | 8. The curriculum is relevant and provides flexibility to meet my learning needs.                            | 255            | 441   | 272     | 47       | 22                |
| 4  | 9. Adequate co-curricular learning opportunities are provided to me to support curricular learning.          | 244            | 426   | 310     | 40       | 17                |
| 5  | 10. The course is relevant to the industry requirements.   | 269            | 412   | 290     | 43       | 23                |
| 6  | 11. The number of hours allocated to the course is adequate.   | 252            | 444   | 266     | 55       | 20                |
| 7  | 14. The faculty used different pedagogies such as Case studies, Roleplay, Industry visit, Presentation, etc. | 264            | 433   | 275     | 48       | 17                |
| 8  | 15. My performance in the internal evaluation was discussed with me.   | 193            | 331   | 365     | 97       | 51                |

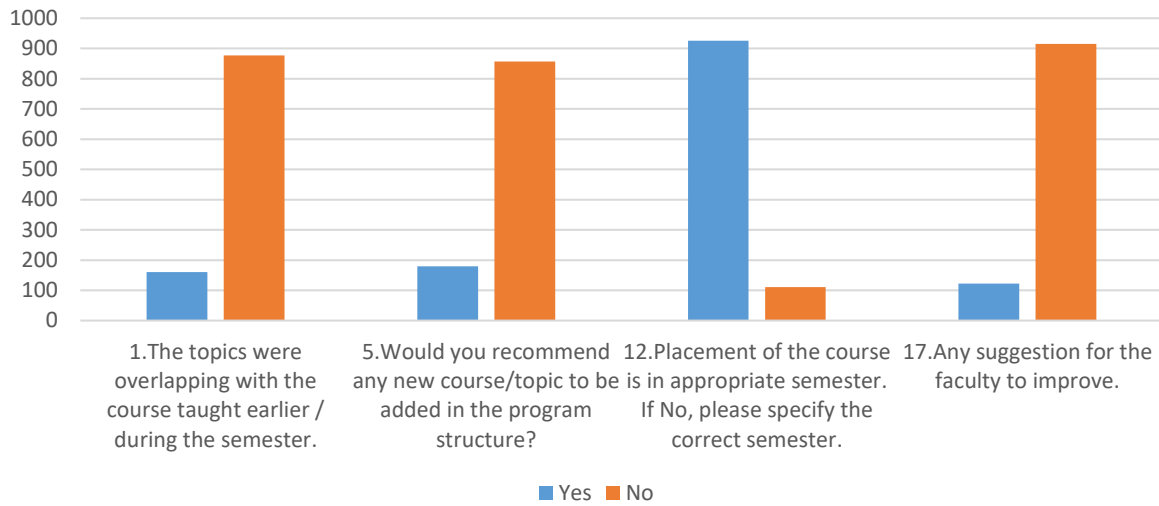


### Batch 23-27



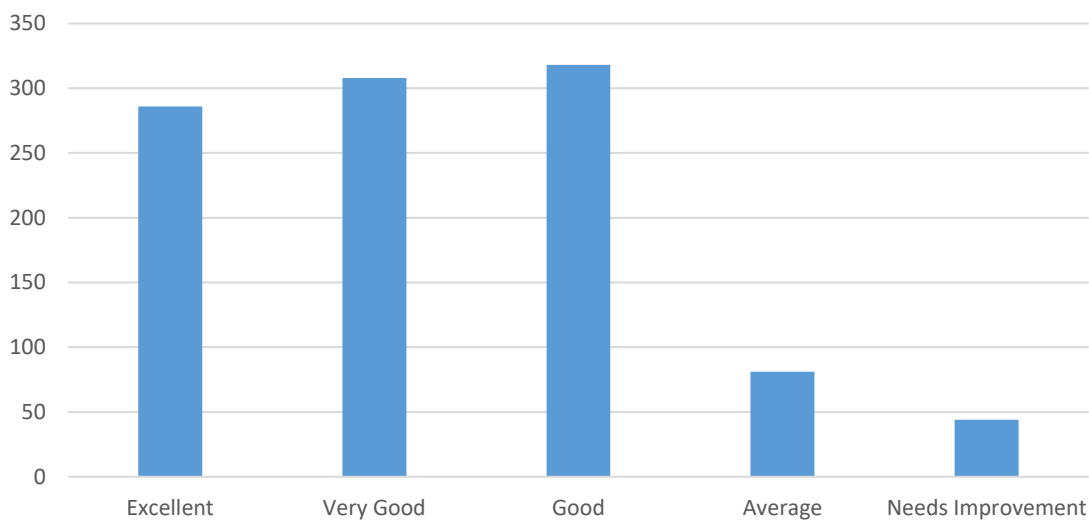
| <b>Batch 23-27</b> | <b>No. of Respondents: 132 (for 9 courses)</b>  |     |     |
|--------------------|---|-----|-----|
| <b>SEM II</b>      |   |     |     |
|                    | Question  | Yes | No  |
| 1                  | 1.The topics were overlapping with the course taught earlier / during the semester.                     | 160 | 877 |
| 2                  | 5. Would you recommend any new course/topic to be added in the program structure?                       | 180 | 857 |
| 3                  | 12. Placement of the course is in the appropriate semester. If No, please specify the correct semester. | 926 | 111 |
| 4                  | 17.Any suggestion for the faculty to improve.   | 122 | 915 |

Batch 23-27



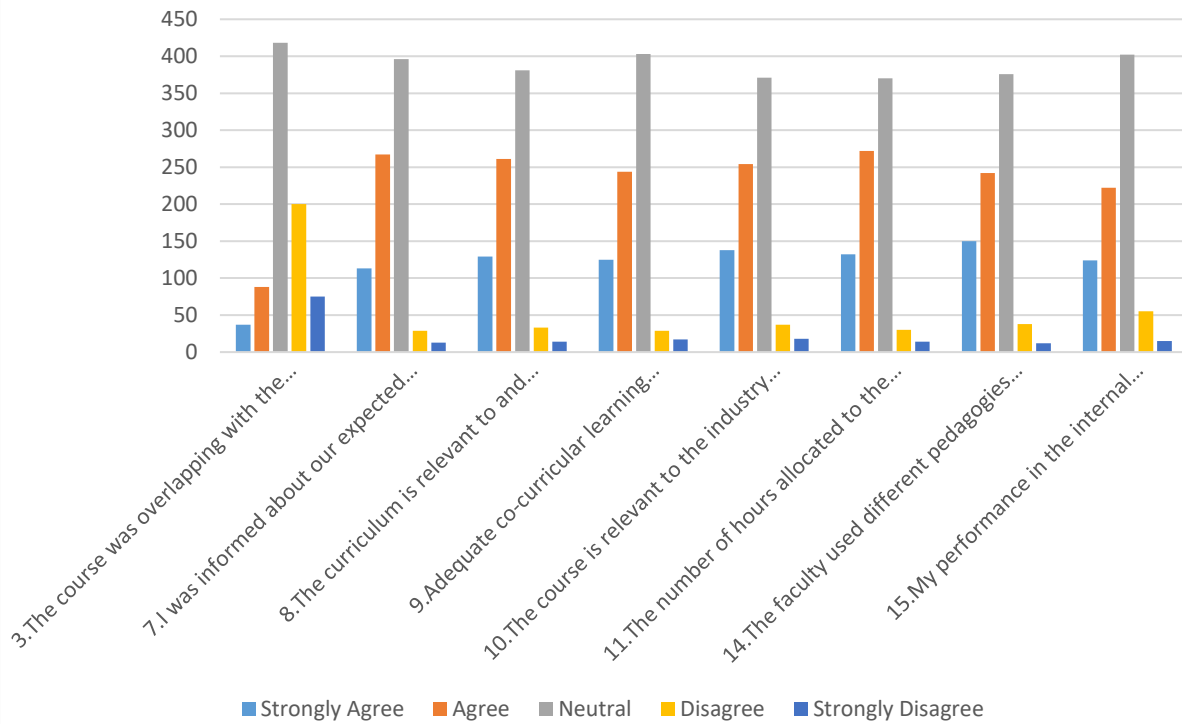
|  | Excellent | Very Good | Good | Average | Needs Improvement |
|--|-----------|-----------|------|---------|-------------------|
| 16.Rate the faculty teaching the course. | 286       | 308       | 318  | 81      | 44                |

16.Rate the faculty teaching the course.



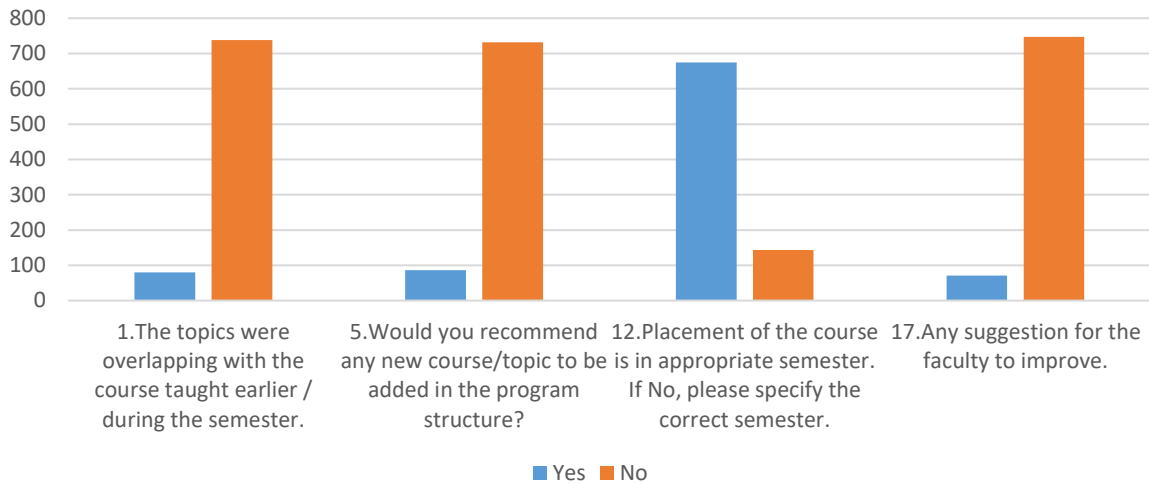
|                                   |  |                   |       |         |          |                      |
|-----------------------------------|--|-------------------|-------|---------|----------|----------------------|
| <b>Batch<br/>22-25<br/>SEM IV</b> | <b>No. of Respondents: 105<br/>No of courses 14</b>  |                   |       |         |          |                      |
| S. No.                            | Question   | Strongly<br>Agree | Agree | Neutral | Disagree | Strongly<br>Disagree |
| 1                                 | 3. The course overlapped with those taught earlier / during the semester.                                      | 37                | 88    | 418     | 200      | 75                   |
| 2                                 | 7.I was informed about our expected competencies, course outcomes (CO) and programme outcomes(PO)              | 113               | 267   | 396     | 29       | 13                   |
| 3                                 | 8. The curriculum is relevant to and provides for flexibility to meet my learning needs.                       | 129               | 261   | 381     | 33       | 14                   |
| 4                                 | 9. Adequate co-curricular learning opportunities are provided to me to support curricular learning.            | 125               | 244   | 403     | 29       | 17                   |
| 5                                 | 10. The course is relevant to the industry requirements.   | 138               | 254   | 371     | 37       | 18                   |
| 6                                 | 11. The number of hours allocated to the course is adequate.   | 132               | 272   | 370     | 30       | 14                   |
| 7                                 | 14. The faculty used different pedagogies such as Case studies, Roleplay, Industry visits, Presentations, etc. | 150               | 242   | 376     | 38       | 12                   |
| 8                                 | 15. My performance in the internal evaluation was discussed with me.   | 124               | 222   | 402     | 55       | 15                   |

### Batch 22-25



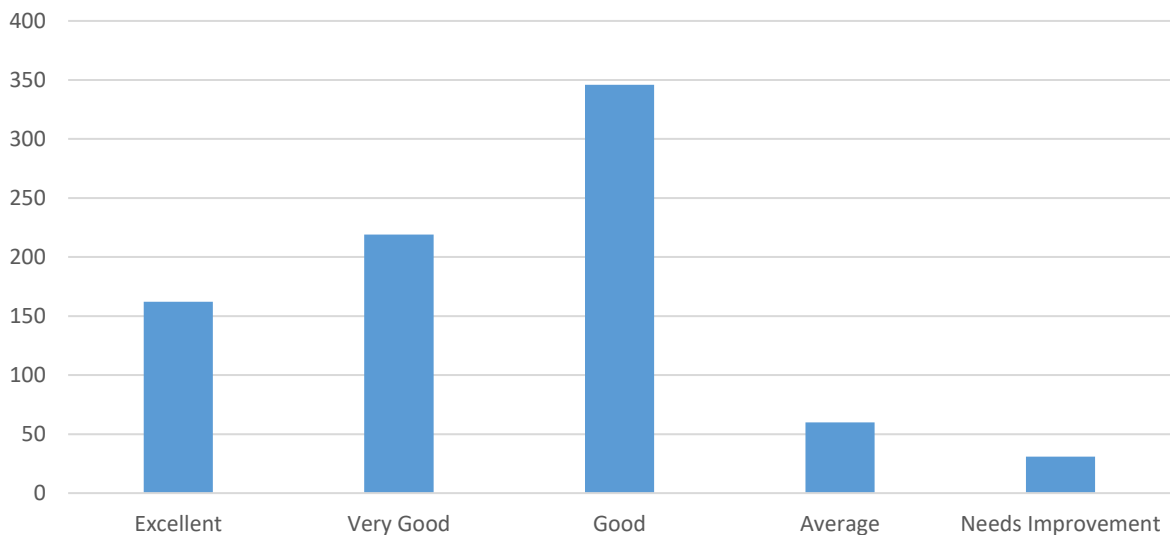
| Sr | Question  | Yes | No  |
|----|---|-----|-----|
| 1  | 1. The topics overlapped the course taught earlier / during the semester.                               | 80  | 738 |
| 2  | 5. Would you recommend adding any new course/topic to the program structure?                            | 86  | 732 |
| 3  | 12. Placement of the course is in the appropriate semester. If No, please specify the correct semester. | 675 | 143 |
| 4  | 17.Any suggestion for the faculty to improve?   | 71  | 747 |

Batch 22-25



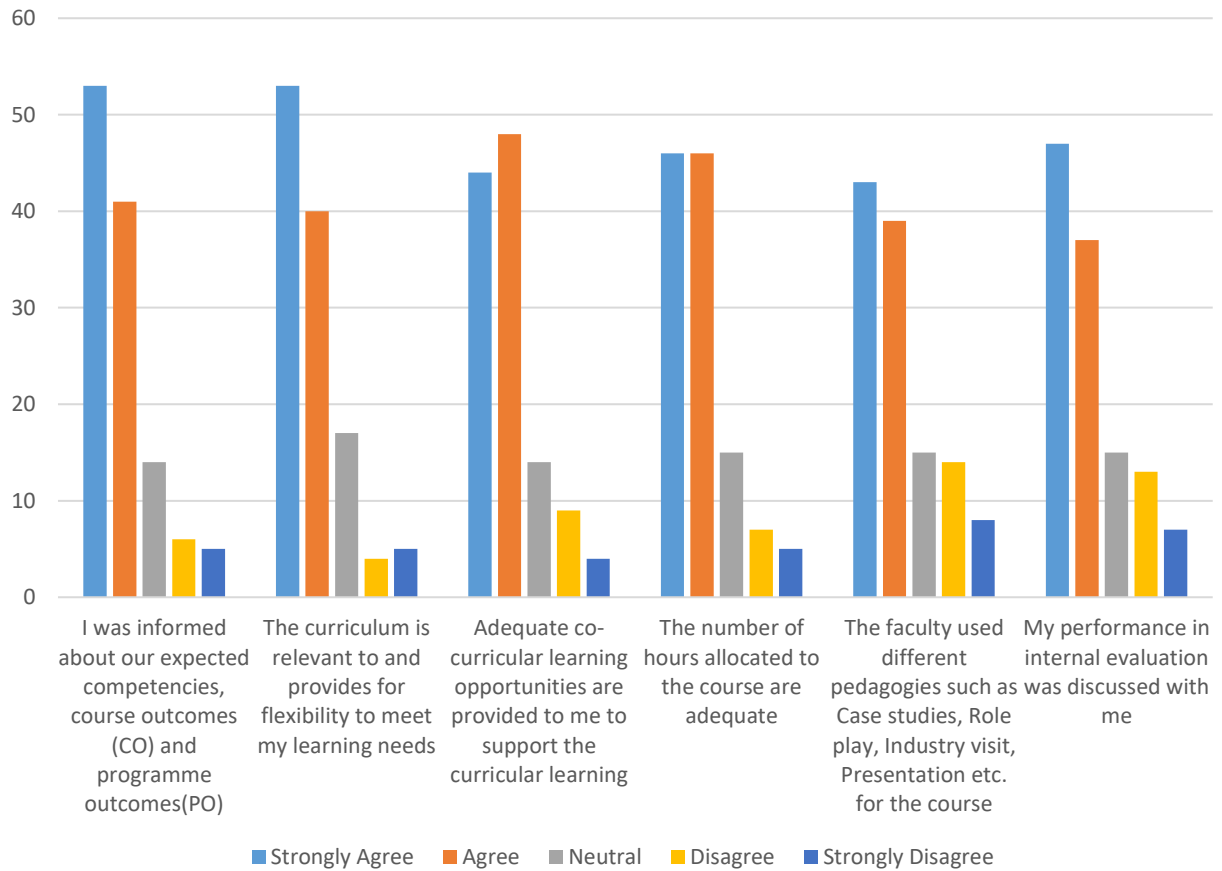
| Question                                 | Excellent | Very Good | Good | Average | Needs Improvement |
|--|-----------|-----------|------|---------|-------------------|
| 16.Rate the faculty teaching the course. | 162       | 219       | 346  | 60      | 31                |

Q. 16 Rate the faculty teaching the course

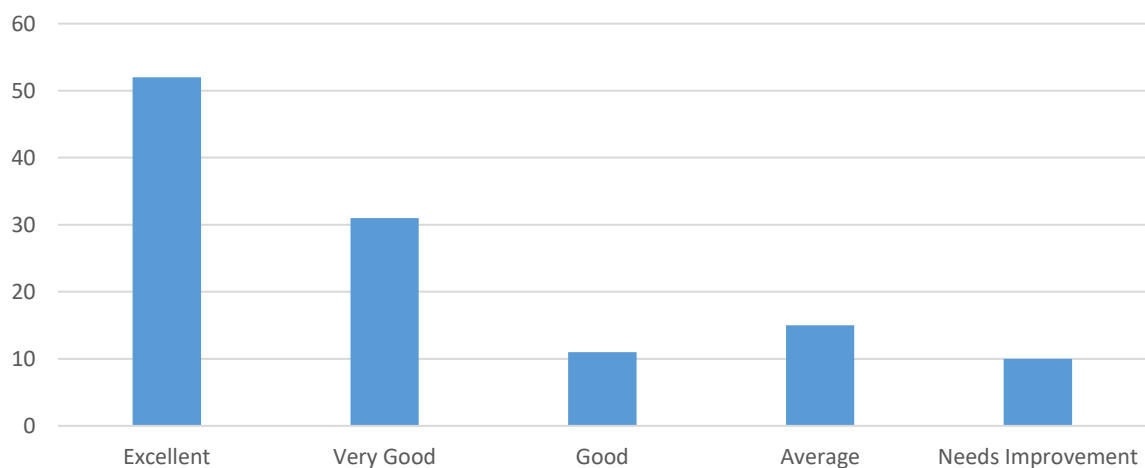


| <b>21-24<br/>SEM VI</b> | <b>Courses: 26<br/>No. of Respondents: 5</b>  |                   |       |         |          |                      |
|-------------------------|---|-------------------|-------|---------|----------|----------------------|
| S. No.                  | Question  | Strongly<br>Agree | Agree | Neutral | Disagree | Strongly<br>Disagree |
| 1                       | I was informed about our expected competencies, course outcomes (CO) and programme outcomes(PO)                         | 53                | 41    | 14      | 6        | 5                    |
| 2                       | The curriculum is relevant to and provides for flexibility to meet my learning needs                                    | 53                | 40    | 17      | 4        | 5                    |
| 3                       | Adequate co-curricular learning opportunities are provided to me to support the curricular learning                     | 44                | 48    | 14      | 9        | 4                    |
| 4                       | The number of hours allocated to the course are adequate  | 46                | 46    | 15      | 7        | 5                    |
| 5                       | The faculty used different pedagogies such as Case studies, Role play, Industry visit, Presentation etc. for the course | 43                | 39    | 15      | 14       | 8                    |
| 6                       | My performance in internal evaluation was discussed with me   | 47                | 37    | 15      | 13       | 7                    |

### Batch 21-24



### Q. 7 Rate the faculty teaching the course



### **Summary of Feedback Analysis and Action Taken:**

#### **Particulars**

1. There should be enough equipment like lenses and cameras.
2. Faculty can also improve by letting the students know the syllabus outcomes and how the course is relevant to Media and conducting more interactive sessions.
3. More industry-relevant case studies should be mentioned and discussed during the course.
4. More suitable methods of evaluation can be considered instead of MCQ.
5. Getting thorough feedback after every assignment and conducting discussion sessions would help determine factors we lack.

#### **Action Taken**

1. SCMC is very keen on solving the students' equipment-related issues. We have purchased four cameras, six lenses and other accessories.
2. Faculty have been instructed to give these details in the first class, and the same practice has been started.
3. We have started several new courses, many of which are four credits, and the case study approach is an integral part of pedagogy.
4. There are very few MCQ-based tests in our internal evaluation. However, they are required to understand the students' grasping skills.
5. Most of our faculty have started a separate feedback session, and students have appreciated it in the open house.



## Teachers' Feedback for design and review of the syllabus

Academic Year: 2023-2024, Even Semester (2,4,6)

Feedback from faculty was collected through structured form in on LMS. Feedback from faculty is also received during formal and informal interactions at the institute level. Questionnaire included scale-based questions and open-ended on course recommendations.

| No. of Respondents : 36 |  |                |       |         |          |                   |
|-------------------------|--|----------------|-------|---------|----------|-------------------|
| S. No.                  | Question   | Strongly Agree | Agree | Neutral | Disagree | Strongly Disagree |
| 1                       | I am given enough freedom to contribute my ideas on curriculum design and development  | 20             | 14    | 2       | 0        | 0                 |
| 2                       | The faculty members / teachers are supported with adequate learning resources  | 15             | 19    | 2       | 0        | 0                 |
| 3                       | The faculty members / teachers are encouraged to establish linkages with Industry.   | 18             | 16    | 2       | 0        | 0                 |
| 4                       | The syllabus is relevant and adequate in terms of scope, depth and choice to help develop the required competencies amongst students | 13             | 20    | 2       | 1        | 0                 |

| No. of Respondents: 36 |   |     |    |
|------------------------|---|-----|----|
| S. No.                 | Question  | Yes | No |
| 1                      | Would you recommend any new courses to be added to the curriculum |     | NO |

### Subjective Faculty feedback

- Advertising society and culture should be reintroduced for the B.B.A. Media Management Program.
- A course is needed which will teach master audio recording and reproduction techniques.
- Media Relations should be the course for students majoring in PR and Corporate Communications
- Social change and Development Communication Can be introduced instead of Dev Journalism and Dev Communication.
- There should be a Service Sector Management/Marketing component. If not an entire course, part of marketing-related courses could include this.
- There should be a topic on international trends in media planning.

Dr. Sreeram Gopalkrishnan  
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